



# **Managing for Employee Engagement: A Workshop Based on The Truth About Employee Engagement Deluxe Facilitator's Guide Set**

*Patrick M. Lencioni*

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Discover how you can make your employees more fulfilled—and more successful—in their jobs

It is a simple fact of business life that any job, from investment banker to dishwasher, can become miserable—and that even the most well-meaning manager can miss the causes. According to Patrick Lencioni, three underlying factors make a job miserable— anonymity, irrelevance, and immeasurability. Based on Lencioni's *The Truth About Employee Engagement* model, the Managing for Employee Engagement Workshop will help managers understand the root causes of job misery and provides action items to develop an engaged workforce.

In this workshop, managers will:

- Examine the *The Truth About Employee Engagement* model and explore the effects of job misery on employees, managers, and organizations
- Use the feedback from a 180-degree assessment to identify your behaviors which may contribute to employee misery
- Learn simple yet powerful techniques for making your employees' jobs more fulfilling and more productive

This deluxe guide provides facilitators and trainers with everything needed to create a high-impact half-day or one-day workshop for managers on the topic of employee engagement. This comprehensive deluxe workshop package includes:

- Detailed instructions for preparing, delivering and following up a workshop
- A script for a half-day or one-day workshop
- Stories that highlight key aspects of the model
- Flash Drive with slides, sample agendas, video clips and other helpful tools.
- Frequently asked questions
- A poster illustrating the model
- Sample Self-Assessment
- DVD Presentation
- *The Truth About Employee Engagement* book
- Sample Participant Workbook\*

\*A Participant Workbook is required for all workshop attendees.

*The Truth About Employee Engagement* was originally published as *The Three Signs of a Miserable Job*.

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