



# 50 Ways to Start the Ripple Effect: Appreciation Ideas for Long-Term Care Employees

*Kelly Osbaldiston, Richard Osbaldiston*

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This booklet contains 50 ideas for appreciating your employees. Appreciation is one of the most important and impactful emotions to communicate. When you intentionally appreciate your employees, you will get a host of positive outcomes, including better communication, improved morale, better job performance, lower turnover, and more! Appreciation has a ripple effect: if you start it, it will naturally encompass everyone. They will join you in transforming your facility to a place where problems melt away, staff are happy and fulfilled, and residents receive the best possible care. Follow the ideas in this book to start the ripple effect!

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